

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF TEXAS
LUFKIN DIVISION

EQUAL EMPLOYMENT OPPORTUNITY	§	
COMMISSION,	§	
Plaintiff,	§	
and	§	
	§	
MICHELLE PRITCHARD,	§	CIVIL ACTION NO. 9:08-cv-00177
Plaintiff-Intervenor,	§	
v.	§	
	§	
BIG LOTS STORES, INC.,	§	
Defendant.	§	
	§	

JOINT MOTION TO APPROVE AND ENTER A
CONSENT DECREE IN RESOLUTION OF SUIT

The Plaintiff, Equal Employment Opportunity Commission, Plaintiff-Intervenor Michelle Pritchard and Defendant Big Lots Stores, Inc. jointly move this Court to approve and enter the attached Consent Decree in this lawsuit. In support of this motion, the Commission and Defendant (the “parties”) jointly represent to this Court the following:

1. The parties are desirous of resolving the issues raised in the Commission's complaint in Civil Action No. 9:08-cv-00177 without the burden, expense and delay of further litigation.
2. The parties waive trial, briefs, arguments, and findings of fact and conclusions of law on those issues resolved through this Consent Decree.
3. The policies of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000e et seq. will be effectuated by entry of the attached Consent Decree.
4. This Consent Decree is intended to and does resolve the issues raised in the Commission's complaint in Civil Action No. 9:08-cv-00177.

5. This Consent Decree shall not in any way be construed as an admission of liability by any party hereto or an admission against interest by any party hereto.

WHEREFORE, the parties jointly request that this court approve the attached Consent Decree in this lawsuit.

Respectfully Submitted,

For Plaintiff:

/s/ Rudy L. Sustaita
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For Plaintiff-Intervenor:

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